



PROJECT MANAGER – FISHERIES AND MARINE CONSERVATION

Location: Malapascua Island, Daanbantayan, Cebu, Philippines (with fieldwork in coastal communities of Daanbantayan and occasionally in Naval, Biliran)

Start date: 1st June 2025

Duration: Full-time, 2-years contract (renewable)

Reports to: Operations Director

People and the Sea

People and the Sea is a non-profit organization dedicated to empowering coastal communities in the Philippines to sustainably manage and benefit from their invaluable marine resources. Our mission is to improve local livelihoods and safeguard marine biodiversity through a variety of community-led initiatives, including waste reduction, sustainable fishing practices, marine research, youth education, and the economic resilience of coastal communities.

About the role

People and the Sea is seeking a dynamic and experienced Project Manager to lead the implementation of a pioneering digital fisheries monitoring and marine conservation program in the Northern Visayan Sea. This project aims to empower small-scale fishers, enhance sustainable fisheries management, and improve the resilience of coastal communities to natural and man-made risks.

The Project Manager will be responsible for overseeing the project's execution, managing partnerships with local governments, fisherfolk associations, and national agencies, ensuring data-driven decision-making, and scaling up community-based fisheries management initiatives.

Qualifications & Experience

- Master's degree in Fisheries Science, Marine Conservation, Environmental Management, Social Sciences or a related field
- A minimum of 5 years of experience in project management, preferably in fisheries, marine conservation, or rural development.
- Proven ability to work with coastal communities, government agencies, and NGOs.
- Strong background in data-driven decision-making and community-based natural resource management.
- Experience in policy advocacy and engaging with government stakeholders at local and national levels.
- Excellent communication skills in English and Filipino (Visayan dialect is a plus).
- Experience working in the Philippines' small-scale fisheries sector is highly desirable.

Key Responsibilities

Project Management & Implementation

- Oversee the implementation of the digital fisheries monitoring program across multiple coastal communities.
- Ensure alignment with government policies, blue economy strategies, and climate adaptation initiatives.
- Manage project timelines, budgets, and reporting in compliance with donor requirements.
- Supervise field teams, community coordinators, and data collectors.

Community Engagement & Capacity Building

- Facilitate participatory workshops and training for fisherfolk associations on sustainable fisheries management.
- Strengthen local leadership and governance structures to support community-led fisheries conservation.
- Promote financial literacy and alternative livelihood programs to enhance community resilience.

Monitoring, Evaluation & Learning (MEL)

- Oversee data collection and analysis from real-time digital fisheries monitoring tools.
- Ensure that data is effectively used for policy advocacy and local decision-making.
- Generate insights and recommendations for adaptive management of marine resources.
- Work closely with partners to ensure effective knowledge exchange and project scaling.

Stakeholder Coordination & Advocacy

- Establish and maintain partnerships with local governments, state universities, research institutions, and private sector actors.
- Represent People and the Sea in regional and national forums related to fisheries policy and marine conservation.

If you are interested in applying, please email your CV/Resume and a cover letter to
jobs@peopleandthesea.org
Please state 'Application: Project Manager' in the e-mail subject line
Applications will be reviewed on a continuous basis

What we offer

- A leadership role in a high-impact, innovative marine conservation program.
- Opportunity to work with leading international partners.
- A dynamic, field-based work environment in coastal communities.
- Competitive salary and benefits package based on experience.