



PEOPLE AND THE SEA

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POSITION: COMMUNITY ORGANISER - SOLID WASTE MANAGEMENT

Location: Malapascua Island, Cebu, Philippines

Contract Duration: 18 months

Start Date: January 2025

About People and the Sea

People and the Sea is a non-profit organisation dedicated to empowering coastal communities in the Philippines to sustainably manage and benefit from their invaluable marine resources. Our mission is to improve local livelihoods and safeguard marine biodiversity through a variety of community-led initiatives, including waste reduction, sustainable fishing practices, marine research, youth education, and the economic resilience of coastal communities.

We are seeking a **Community Organiser** to establish a community-based waste collection service for all families on the island and support the autonomous management of cleaning operations in the nine sitios of Malapascua.

Job Description

The **Community Organiser** (CO) will play a crucial role in implementing a solid waste management project within Malapascua Island. The project aims to establish a community-based waste collection service for all families on the island and support the autonomous management of cleaning operations in the nine sitios of Malapascua. The CO will work with the communities of Malapascua in developing and implementing community-based initiatives to reduce waste at its source such as switching to reusable diapers and limiting single-use plastic packaging. The CO will also work closely with the local government in operationalizing solid waste management groups/councils that would oversee community-based waste management initiatives.

How to apply

Please send your **CV** and a **cover letter** to: jobs@peopleandthesea.org.

Please state 'Application: 'Community organiser' in the e-mail subject line.

Also indicate the following in your cover letter:

- Earliest possible start date
- What particularly interests you about this job opening.
- How your personal/professional experience meets the requirements detailed in this posting.

Key Responsibilities

Community Engagement:

- Mobilise community members, local leaders, and stakeholders to actively participate in waste management initiatives.
- Conduct awareness campaigns, workshops, and community meetings to educate residents about waste segregation, recycling, and composting.
- Conduct advocacy campaigns for waste reduction at household levels such as switching to reusable diapers and finding alternatives to single-use plastic packaging.
- Organise community clean-up drives, and other environmental activities.

Capacity Building:

- Train community volunteers on waste segregation techniques, composting, and proper disposal methods.
- Collaborate with local organizations, schools, youth groups, and women's associations to build awareness and skills related to waste management.

Data Collection and Monitoring:

- Collect data on waste generation, disposal practices, and recycling rates within the community.
- Regularly monitor progress and report findings to supervisors.

Qualifications and skills

- Bachelor's degree, preferably in environmental science, community development, or a related field. One year work experience in NGOs, government, or similar organisations can be considered in the absence of a degree. **(New Graduates are encouraged to apply)**
- Experience in community organising, preferably in waste management or environmental projects.
- Strong communication, facilitation, and interpersonal skills.
- Passion for environmental conservation and community empowerment.
- Can speak local language (Cebuano/Bisaya).

Remuneration and Benefits

- Monthly starting salary: 11,780 PHP
- Lunch provided on working days
- Regular government mandated benefits (SSS, Pag Hibig, PhilHealth)
- 12 paid holidays per year
- 1 flexi day per month
- 13th month

Other benefits!

- The chance to contribute to conservation efforts in a vibrant marine environment
- The opportunity to live and work alongside local communities, making a tangible impact on marine conservation and sustainable long term solid waste management.
- Continuous development through on the job training and mentoring.
- Work in an organisation that has a transparent and open culture where communication is encouraged, and everyone's voice is heard.
- Be part of a team where collaboration, knowledge sharing, and support are central to our way of working.

