

Title: Junior Field Scientist

Location: Malapascua Island, Daanbantayan, Cebu

Job Type: Internship

Organisation: People and the Sea

Duration: 3 months

Start date: 1st May

Deadline of Application: 25th of March 2022

If you are interested in applying, please email your CV/Resume and a cover letter to jobs@peopleandthesea.org by midnight March 25th, 2022.

Interviews will be conducted by Zoom between the 28th of March and the 2nd of April.



Job Summary

We are looking for energetic and motivated young biologists to assist us with our scientific programme! Through the pandemic, our focus has been to develop and improve our community-level initiatives, and we are now ready to restart some of our scientific operations as well. We are a small team working closely with the community and local private stakeholders with the aim of improving the island's marine resource management and community resilience.

You will be assigned to one of several scientific programmes we will be restarting in 2022 such as reef restoration, seagrass monitoring or crown of thorns management. Your first month will include full training required for the programme you are assigned to, as well as an introduction to the rest of our current activities, after which you will be working with the team and local stakeholders on your project. Your training and project will be directly managed by our Programmes Manager, but you will also be working closely with the rest of the Malapascua team.

Internship Details

The internship will provide excellent training for anyone considering a future in environmental conservation. This is a full-time position with one meal per day and accommodation package. Work schedule could be flexible and include a variety of activities during the week. The accepted intern can also expect the development of the following skills:

- Comprehensive training in your main project assignment
- Training and experience in all community-level programmes
- Experience managing and developing new conservation projects

Duties and Responsibilities

- Engage with local stakeholders in connection with People and the Sea Science Programme
- Ensure that all programme files and data are properly managed and well-maintained
- Maintain and serve as custodian of science materials and equipment
- Collection and analysis of data from fieldwork
- Organize and manage surveys
- Organize schedules between office and field duties
- Assist with report writing

Requirements & Qualifications

- A graduate of BSc in Biology or related field, or currently in the process of completing a BSc in Biology or related field
- Filipino national
- Fluent in English and Bisaya
- Good communication skills
- Ability to work in small teams in remote and challenging conditions
- Good time management
- Competent with use of Microsoft Office programmes
- Should be comfortable in the water and able to swim

Additional (non-compulsory)

- Snorkelling equipment
- Conversational in Tagalog
- Previous experience working with communities

About People and the Sea

People and the Sea is a marine conservation NGO based in the Visayas region of the Philippines. We adopt a holistic approach in working with coastal communities to facilitate sustainable marine resource management and socio-economic development.

We employ a science-led, collaborative approach to supporting long-term initiatives within the communities most heavily dependent on marine habitat services. We achieve this through facilitating participatory engagements in coastal resource management processes and promoting dialogue between stakeholders to minimize conflicts and improve environmental and social benefits.

The community is at the centre of our goals. Each project starts with initial financial support from People and the Sea to evaluate real market conditions and provide the necessary training while assessing whether the project can be sustainably managed by the community itself.

Malapascua Island

Malapascua lies approximately 4 miles (7km) north of Cebu, in the Visayan Sea. Despite its size (only 1km by 2.5km), it is still home to approximately 8000 inhabitants. The main language is Cebuano (Visayan), followed by Filipino (Tagalog). The main resource of the local communities is the sea. This either takes the form of income from fishing or from the growth of the island as a world-famous diving location and the tourist activity that accompanies this.

However, as is so often the case in communities such as Malapascua, tourism and fishing activities place real pressure on the marine environment. The construction of resorts/hotels on the island, and the growth in population also stretch the infrastructure of the island itself. Initiatives have been developed to help the people of Malapascua to address these issues and better manage the activities upon which their livelihoods depend. Part of the work of People and the Sea is to support these efforts and assist in the collection and dissemination of meaningful and robust data.